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BIOLOGY CENTRE CAS





- Born in Mödling & childhood in Berndorf close to Vienna, Austria
- 1995 Study of Physical Anthropology (Human Biology), University of Vienna
- 2004 PhD in Genetics, University of Vienna (group of Dr. Claudia Jonak and Prof. Heribert Hirt)
- 2005 Postdoc at University of Helsinki (group of Prof. Jaakko Kangasjärvi)
- 2008 Junior group leader at University of Helsinki
- 2011 Docent in Plant Molecular Physiology and Bioinformatics
- 2013 Group leader at University of Helsinki
- 2014-2018 Group leader in the Centre of Excellence for Molecular Biology of Primary Producers (Academy of Finland)
- Academy of Finland Project 2019-2023
- From Dec 2020 at Institute of Plant Molecular Biology, Biology Centre CAS
- From July 2022 Director of Institute of Plant Molecular Biology



## Why do we need/want a IAB or SAB?

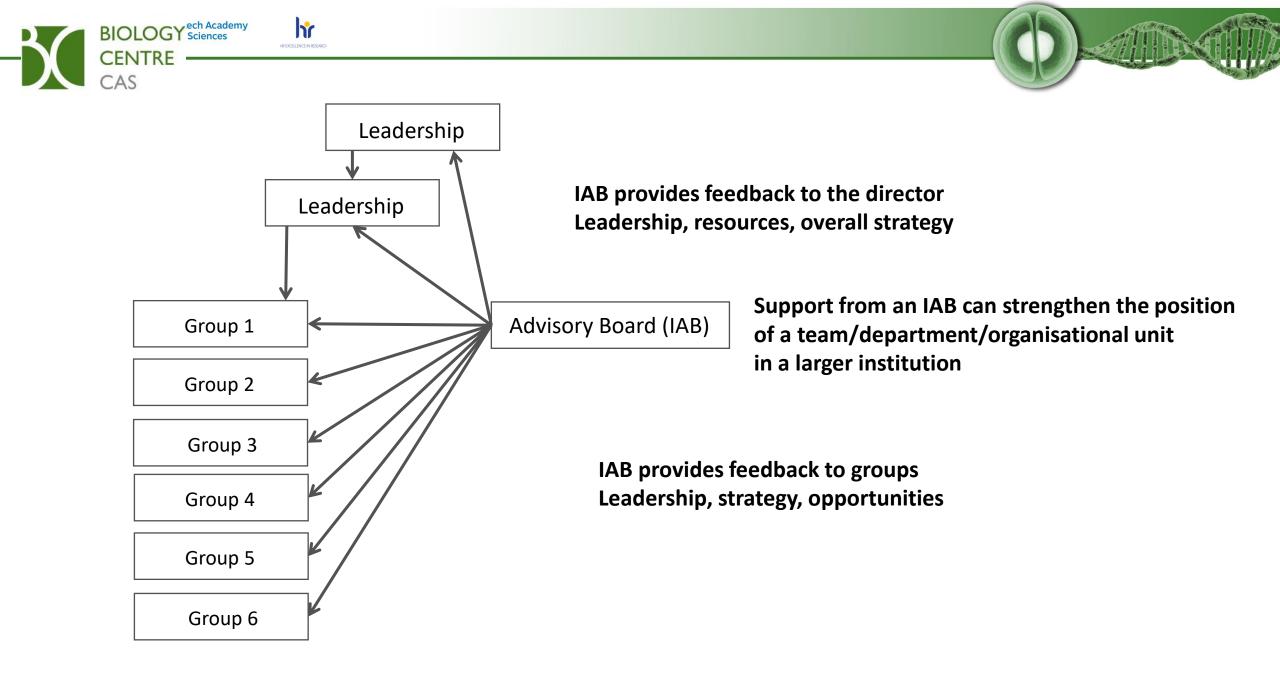
**Evaluation?** 

A stronger negotiation position?

Advice?

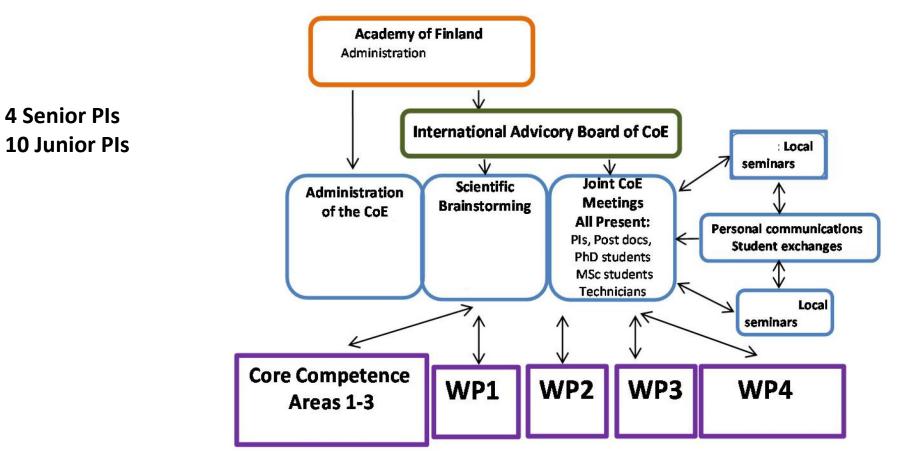
**Conflict resolution?** 

**Opportunities?** 





## Example: IAB for a Centre of Excellence of the Academy of Finland





## Who should be on a IAB?

**Open-minded** 

**Related but not identical research** 

Willingness to talk to all levels in a research institution

**International experience**