

Reform of Research Assessment Agreement & CoARA Coalition

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Change is happening

DORA CUR UNDERSTV SPARC*

CASE STUDY REPORT

Reimagining Academic Career Assessment: Stories of innovation and change

Iregt Seenen (EUA), Anna Hatch (DORA), Stephen Curry DORA), Vanessa Proudman (SPARC Europe) and Ashley akoduk (DORA) anusry 2021

Link Report

Link Repository



Tools to Advance Research Assessment (TARA) is a project to facilitate the development of new policies and practices for academic career assessment.

Dashboard Toolkit An interactive online dashboard A toolkit that tracks criteria and by the ac standards academic support a institutions use for hiring, working t review. promotion, and tenure practice.

around the world

 Toolkit
 Survey

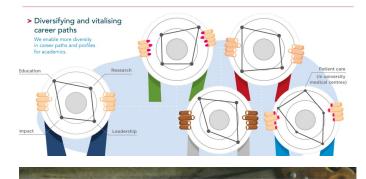
 A toolkit or look and approaches informed
 A survey of U.S. academic institutions to gain a broad

 support academic institutions
 understanding of institutional working to improve policy and approaches to practice.

european UNIVERSITY ASSOCIATION

Room for everyone's talent

towards a new balance in the recognition and rewards of academics



NOR-CAM - A toolbox for recognition and rewards in academic careers

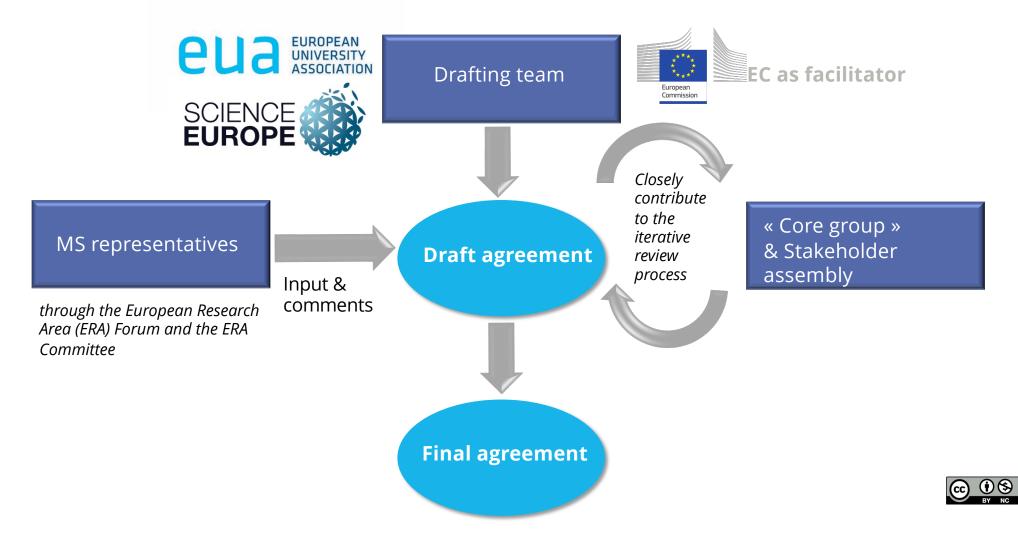
U:R Universities Norway





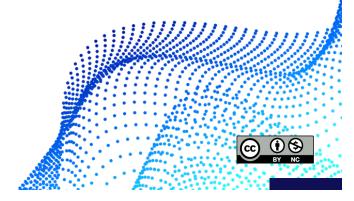


Drafting an Agreement, a co-creation exercise

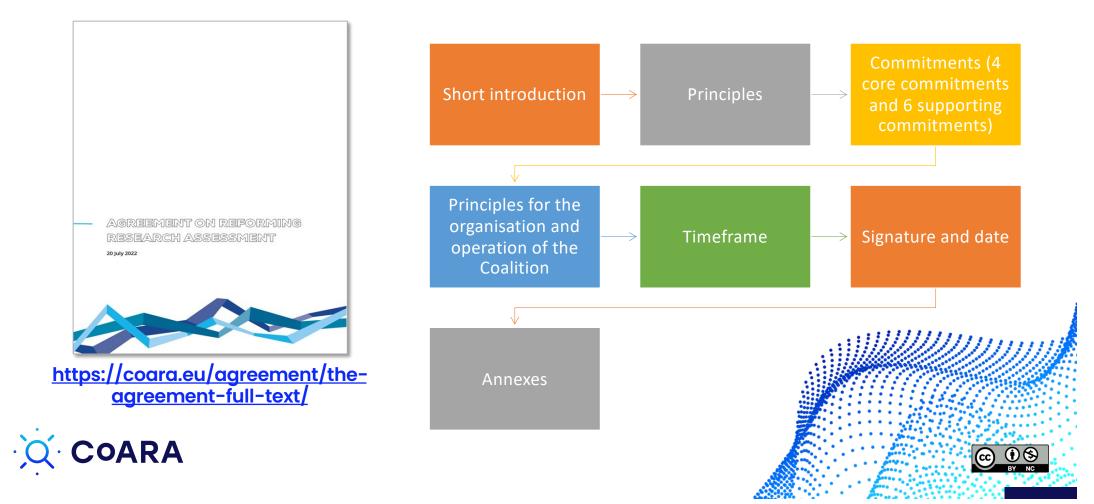


PUBLICATION OF THE AGREEMENT ON 20 JULY









Introduction

As signatories of this Agreement, we agree on the need for reform of research assessment practices.

Vision: The assessment of research, researchers and research organisations recognises the diverse outputs, practices and activities that maximise the quality and impact of research. [...]

Scope: RPOs and research units, research projects, individual researchers and research teams. [...]

This Agreement establishes a **common direction** for research assessment reform practices, while respecting organisations' **autonomy**.

We commit to realise reform through a **coalition** of RFOs, RPOs, national/regional assessment authorities and agencies, as well as associations of the above organisations, learned societies and other relevant organisations, that is **global in scope**.

We will **work together** to enable **systemic reform** on the basis of **common principles** within an **agreed timeframe**, and to facilitate **exchanges of information and mutual learning** between all those willing to improve research assessment practices.





Core commitments

- 1. Recognise the diversity of contributions to, and careers in, research in accordance with the needs and nature of the research
- Base research assessment primarily on qualitative evaluation for which peer review is central, supported by responsible use of quantitative indicators
- Abandon inappropriate uses in research assessment of journal- and publication-based metrics, in particular inappropriate uses of Journal Impact Factor (JIF) and h-index
- 4. Avoid the use of rankings of research organisations in research assessment

Supporting commitments (1)

- 5. Commit resources to reforming research assessment as is needed to achieve the organisational changes committed to
- 6. Review and develop research assessment criteria, tools and processes

6.1 Criteria for units and institutions

With the direct involvement of research organisations and researchers at all career stages, review and develop criteria for assessing research units and research performing organisations, while promoting interoperability 6.2 Criteria for projects and researchers

With the direct involvement of researchers at all career stages, review and develop criteria, tools and processes for the assessment of research projects, research teams and researchers that are adapted to their context of application





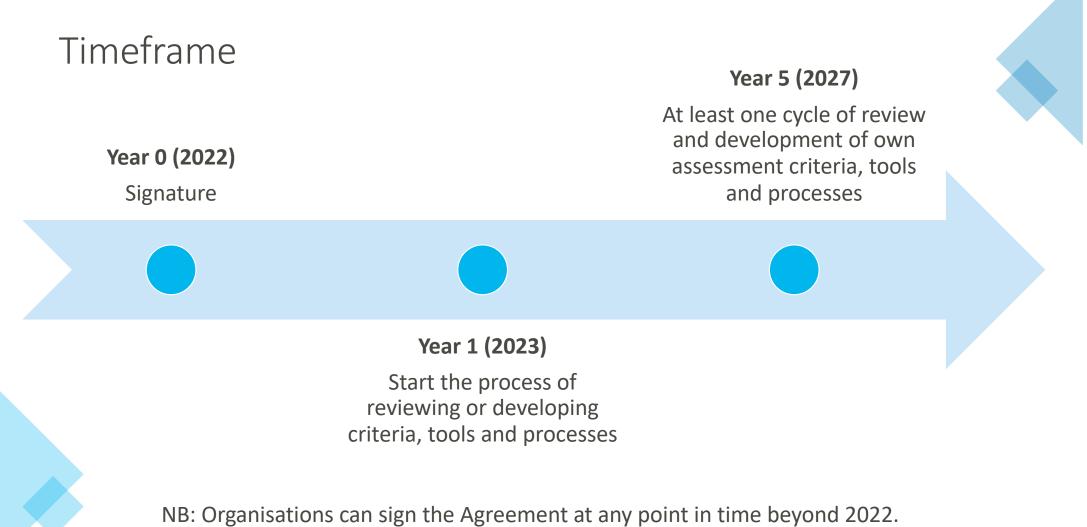
Supporting commitments (2)

- Raise awareness of research assessment reform and provide transparent communication, guidance, and training on assessment criteria and processes as well as their use
- 8. Exchange practices and experiences to enable mutual learning within and beyond the Coalition
- 9. Communicate progress made on adherence to the Principles and implementation of the Commitments
- 10. Evaluate practices, criteria and tools based on solid evidence and the state-of-the-art in research on research, and make data openly available for evidence gathering and research









The timeline for organisations signing after 2022 will be adjusted accordingly.





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Coalition for Advancing Research Assessment

Our vision is that the assessment of research, researchers and research organisations recognises the diverse outputs, practices and activities that maximise the quality and impact of research. This requires basing assessment primarily on qualitative judgement, for which peer review is central, supported by responsible use of quantitative indicators.



Is this Agreement legally binding?

- Not legally binding, but...
- It is an Agreement, with clear commitments.
- Signing the Agreement is a precondition for joining the Coalition.
- Participation on a voluntary basis.
- Full autonomy of organisations, full control on the steps towards the implementation of the Agreement and the speed of the reform journey.
- More of a morally binding signature, towards peer organisations and own community.
- Organisations and their staff can leave the Coalition at any time.



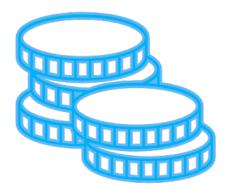




A word on coalition funding

- The preliminary work plan and budget of the CoARA were endorsed by the Constitutive Assembly.
- The document describes the tasks foreseen for the CoARA during the period 1st December 2022 to 31st December 2023, the corresponding budget necessary and available, and the fundraising strategy.
- No membership fee will be applied to CoARA members.
- The Secretariat has been tasked with fundraising. It will engage with public funding organisations, philanthropies, and other organisations within and outside the Coalition. It will also apply to relevant calls for proposals.









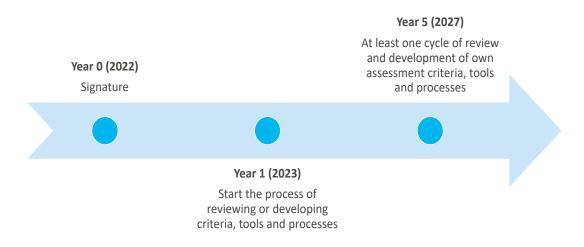
Resource allocation

Commitment 5: Commit resources to reforming research assessment as is needed to achieve the organisational changes committed to

Purpose: "This commitment will ensure that organisations allocate the necessary resources, whether in the form of budget or staff capacity, to improve research assessment practices within their agreed timeframe."

"Resources should be allocated as is needed for each organisation to achieve the changes that will enable adherence to the Principles and to implement the Commitments."

Each institution will be autonomous in deciding the type and amount of resources they will commit to implement the Agreement. There is no minimum requirement.



- Concrete steps and activities to be developed in Year 1 and up to Year 5 will be decided by each institution.
- Each institution will develop its own path in the implementation of the Agreement.
- No benchmarking with other institutions.



Participants will keep full control on the steps they make to implement the Agreement and the speed of their reform journey, which can vary from one organisation to another depending on many factors (...)

Organisations commit to share information on the progress made and lessons learnt in their reform journey, according to the timeframe included in the agreement. Sharing of information shall be done on the basis of self-assessment and by no means the progress of individual organisations will be validated by the Coalition.

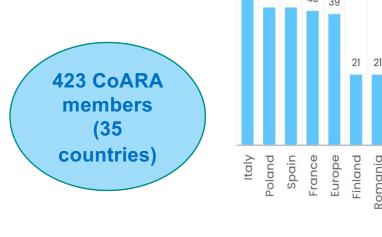
(cf. <u>FAQ</u>)



OPENING OF THE AGREEMENT FOR SIGNATURES

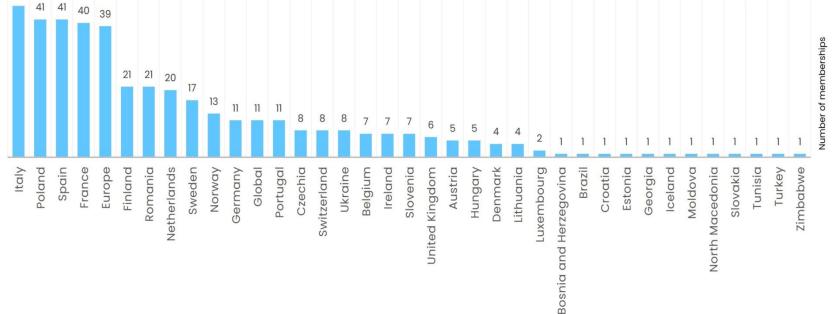


COALITION MEMBERS UPDATE



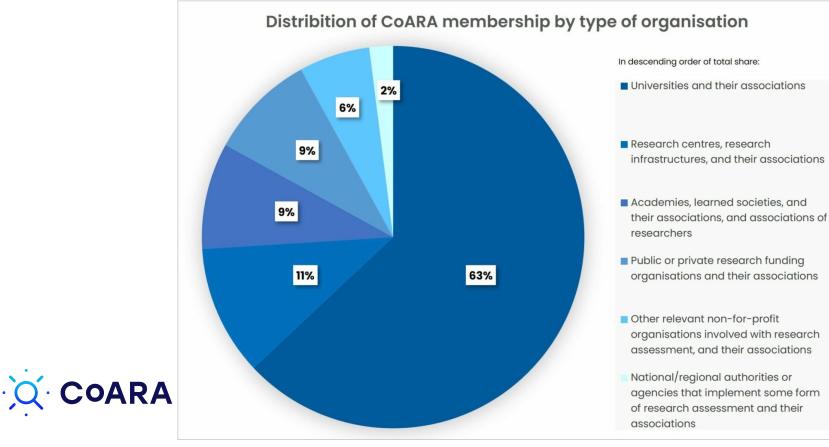
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Distribution of CoARA membership by country





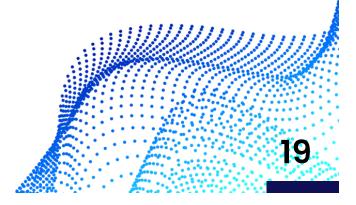
COARA MEMBERS BY TYPE OF ORGANISATION



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COALITION BODIES

- General Assembly of Members All Members. Represents all members of the Coalition. The highest-level decision-making body, meets annually
- Steering Board Elected. Responsible for the overall oversight, success, strategy, business plan and sustainability of the Coalition
- Working Groups Voluntary participation. To exchange knowledge, learn mutually, discuss and investigate any topic to advance research assessment and help implement the Members' commitments
- Coalition Secretariat Supports the administrative, logistical, and other activities of the Coalition

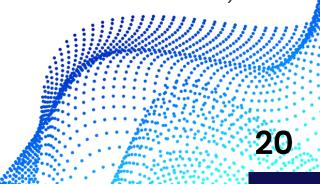




COARA CHAIR AND STEERING BOARD

- Rianne Letschert (Maastricht University, UNL, YERUN) Chair
- Elizabeth Gadd (INORMS Research Evaluation Group) Vice-Chair
- Karen Stroobants (Marie Curie Alumni Association; EuroScience) Vice-Chair
- Lidia Borrell-Damián (Science Europe)
- Paul Boyle (European University Association)
- Yensi Alejandra Flores Bueso (Global Young Academy)
- Matthias Koenig (German Research Foundation DFG)
- Eva Mendéz (Universidad Carlos III de Madrid)
- Menico Rizzi (Italian National Agency for the Evaluation of Universities and Research Institutes ANVUR)
- Sylvie Rousset (French National Centre for Scientific Research CNRS)
- Toma Susi (Initiative for Science in Europe ISE)

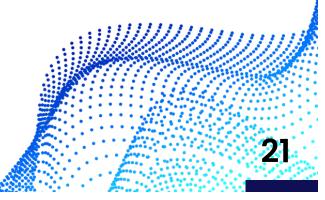




WORKING GROUPS

- Members are to be invited to submit and/or participate in thematic Working Groups.
- Working Groups aim to exchange knowledge, learn mutually, discuss and develop outputs to advance research assessment and help implement members' commitments.
- They operate as 'communities of practice', providing mutual learning and collaboration.
 Working Groups are identified and proposed bottom-up by members
 - Three types: Interest, Discipline, and Institution Communities.
- The procedures and criteria for working groups are developed by the Steering Board.
- First call for WG Launched in March 2023, announcement to be sent to Coalition members.
 - Initially 8-10 Working Groups to be launched.

Expressions of Interest by April 27 Full proposals by June 06





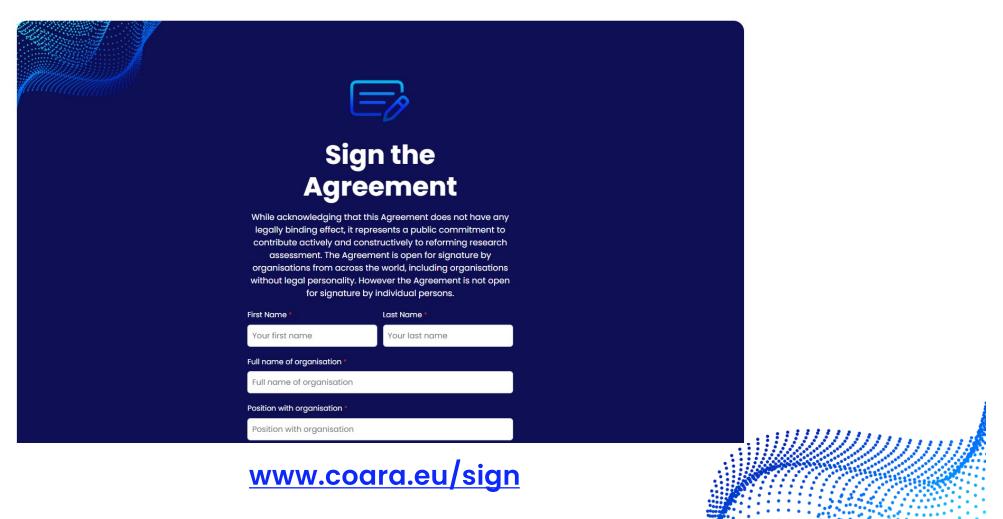
NATIONAL CHAPTERS



- Members are also invited to form/participate in National Chapters (NCs).
- National Chapters will contribute to CoARA work by facilitating the exchange of knowledge, mutual learning and discussions on CoARA-relevant issues specific to different types of organisations of a given country or group of countries.
- National Chapters proposed at the initiative of CoARA members.
 - Participation from members is voluntary.
 - Any CoARA member from the given country can participate in call for National Chapter.
- First call for NCs launched 28 March 2023, announcement sent to Coalition members.
 - No limit on the number of National Chapters that can be approved.
 - No more than one National Chapter approved per country/group.



Expressions of Interest by 27 April No cut-off date (monthly process)







Thank you for your attention

More questions?

researchassessment@eua.eu



