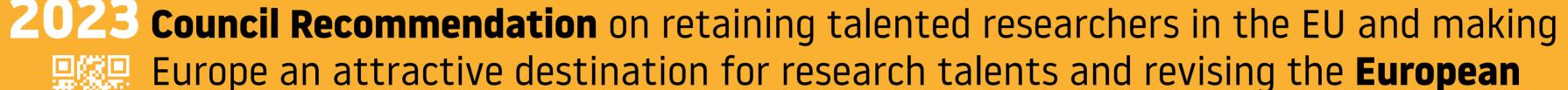


RESEARCH CAREERS AND MANAGEMENT

Recent EU Policy Development, Implemented Measures and Activities planned until the end of Horizon Europe

Anna Vosečková | Lucie Honzátková | Technology Centre Prague



Charter for Researchers and Code of Conduct for the Recruitment of Researchers

2024 COST Cross-Cutting Activity on career development for young researchers improves conditions to attract and retain the best researchers in Europe

Czech partners: Charles University and CEITEC Masaryk University

2025 RM Comp: the European Competence Framework for Research Managers,

a new initiative launched by EC, supports research managers in developing key skills, fostering career growth and aligning practices with European standards

2025 ERA 2024 call Talent ecosystems for attractive early research careers

funded 10 projects, among them

CROSS project (Career Management
Services for European Talents)

coordinated by VŠCHT Praha

2025 Success stories from the research

management community: A catalogue of best practices and achievements

2025 Final report of the Mutual Learning

Exercise on more attractive and sustainable research careers and better-balanced talent circulation introduced eight strategic recommendations to the EU Member States. Czechia was actively involved.

OUTLOOK TO THE FUTURE

2025 1st CEE Congress for RMAs:

strengthening research management practices across Central and Eastern Europe, Brussels 4-5 November 2025, organised by Czechia, Slovakia, Hungary and Poland

2026 Research Management Facility call: address research management and its multiple dimensions and provide training and consulting services to Widening institutions

2027 ERA Research Managers call
(mirroring the ERA Chair instrument):
establish a permanent, high-quality
research management group to boost
excellence and integration within the
ERA

2027 Talent ecosystems for attractive early research careers call: provide early-career researchers with better working conditions and career prospects

CALL FOR RESEARCHERS AND RMAS:

BE AWARE OF AND EXPLOIT ALL WHAT IS OFFERED TO YOU

